

The Adult Numeracy Network
Minutes of Ad-Hoc Board Meeting

September 24, 2020 7:00-8:45 PM (ET)
(Conducted via video-conferencing)

Present: Eric Appleton (President), Heidi Schuler-Jones (President-Elect), Amy Vickers (Past-President), Sarah Lonberg-Lew (Treasurer), Mark Trushkowsky (Webmaster and Historian), Cynthia Bell (NCTM Representative), Rebecca Strom (Practitioner Research Coordinator), Connie Rivera (Region 1 Representative), Adrienne Fontenot (Region 2 Representative), Amber Delliger (Region 3 Representative), Stephanie Stewart (Region 4 Representative)

Agenda:

- Introduction
 - Short recap of what happened at the quarterly board meeting and since regarding our work on racial equity
 - Review of our commitment to the consensus process
 - Eric provided this quote from the [Basics of Consensus Decision-Making \(Hartnett\)](#) to guide our work as we enter this conversation:
 - *The ethics of consensus decision making encourage participants to place the good of the whole group above their own individual preferences. When there is potential for a group decision to be blocked, both the group and any dissenters in the group are encouraged to collaborate until agreement can be reached.*
 - Eric: “Our goal is to look for common ground and ways to move forward productively. Though this has been a challenging decision, I believe in our ability to make progress while being receptive to each other’s ideas and taking care of each other.”
- Invitation to the racial equity committee to introduce [the proposal](#)
- Open discussion about the banner and changes that were made
 - Discussion about where the banner will appear on the homepage. Mark offered ideas about location (directly below ANN’s Mission) and suggested he would share a mock-up of the design for board feedback.
- Consensus response review:
 - *Please indicate your position on the proposal.*
 - *Answer 1: I am in support of the proposal.*
 - *Answer 2: I have concerns with the proposal, but I am okay with it as is.*

- It was suggested that we move forward with posting the banner and ANN Statement and continue working on the Current Actions.
- Consensus check for the ANN Statement through Zoom chat to indicate position on the proposal
 - Revised proposal from open discussion: *Publish statement (see original statement linked above) through vocabulary section. ANN commits to a process of identifying actions in support of the statement, with first steps happening by the next board meeting.*
 - Poll results: Consensus was reached with some concerns and 1 abstention but with agreement to move forward.
- Next steps
 - The ANN Working Group for Racial Equity in Math Education will continue work on the Current Actions and have this ready by the next quarterly board meeting.
 - Mark will provide a mock-up of the banner and statement on the website and share with the Board Google Group for feedback.

Respectfully submitted on October 6, 2020

Board comments and edits accepted and finalized on October 23, 2020

Heidi Schuler-Jones